

This month the Consortium invites you to join us in taking a stand to support



VERMONT CONSORTIUM for ADOPTION & GUARDIANSHIP

Support—Information—Education

Vermont becoming a safer place for children and families of color to live in and visit. You may be aware that during the PACT summer camp held in Stowe this past August there were a series of racist incidents directed at the transracial adoptive families and staff who attended (for details you can read the [VTDigger article](#)). As individuals and as a community of adoptive/guardianship families there are actions we can take—big and small—that can make a difference. It is up to all of us to create the kind of world that we want for our children!

<https://www.vtadoption.org/>

Registration for
Kenneth V. Hardy, PhD
is now open!



NFI Vermont, Inc.
Providing Innovative Mental Health and Educational
Services to Vermont's Children & Families

November 8th, 2018 in Essex Jct., VT

Sponsored By:



Healing Racial Trauma

[To learn more click here](#)



Things you can do that make a difference:

- * Have open, honest, and direct discussions with your children about differences and appreciating them, not shying away from others that don't look or sound like you.
- * Give them "what if" scenarios that allow them to practice how they could handle comments from their peers or adults.
- * Give your children the permission to speak up and share their experiences and questions about why some people are treated differently.
- * Be proactive in your schools as you look at materials that surround your children every day, are they inclusive?
- * Engage your family and community in discussions about racism and don't be afraid to address it every day; it's everyone's responsibility, not just transracial families or families of color.
- * Through celebrating our children's culture, race, ethnicity we give them the strength and tools to stand up for themselves as well. They can begin to assess the world that surrounds them and have a voice in their future.
- * Put an "All are welcome here" sign on your lawn or in the windows of businesses in your community. [Click here to order one](#)—or many!

- ⇒ Have you adopted or fostered a child of a different race or ethnicity?
- ⇒ Are you contemplating doing so?
- ⇒ Are you kin or fictive kin raising a multicultural child?
- ⇒ Are you a professional working with a transracial or transcultural family?

**If you answered yes to one or more of the questions above, please join us for the
Transracial/Transcultural Parenting Workshop**

◇ on Saturday, September 29th
◇ from 10:00 am – 3:00 pm,

at Lund in South Burlington.

During this workshop, you will consider:

- Your own culture and its role in your life.
- The joys and challenges of being a conspicuous family.
- How elements of privilege, implicit bias, discrimination, and racism could impact your family.
- How you'll move forward as a multiracial, multicultural family.

[To register click here](#)

Scholarships are available email vtadoption@vermont.gov to inquire.

